

Job Description:	Youth Worker at EHRS
Job Title:	Youth Worker
Team:	Youth and Education
Reports to:	Head of Youth Development
Hours and location of Work:	Part time position for 25 hours including regular evenings and weekends. Number of hours are flexible by negotiation. Most of the work will take place at EHRS, 118 Stonegrove, Edgware, Middx, HA8 8AB.
Date:	September 2024
Salary:	£18,000 to £22,000 depending on experience

Introduction

Edgware & Hendon Reform Synagogue's Youth & Education Team, runs a vibrant Youth Programme and Youth Centre, led by the Head of Youth Development. The youth work at EHRS transforms Jewish lives of young people within our community, and the wider community between the ages of 0 - 21. We are committed to the inclusive and innovative ideals of Reform Judaism and are part of the Reform Synagogue Youth (RSY-Netzer) movement, which is part of Reform Judaism. We work in a deeply dedicated and creative Youth & Education team, and pride ourselves on building Jewish community, learning and social engagement.+

Aims and Objectives of the Jewish Youth life at EHRS

- To build with our young members the best quality youth experience of any Synagogue.
- To co-create fun, enjoyment and informal learning for young people and their families within a safe, friendly and accepting environment and a Reform Jewish context.
- To facilitate the social and personal development and confidence of our EHRS young people.
- To help our young people and their families expand their Jewish experiences.
- To provide role model guidance for our young people.
- To encourage and empower young people to take responsibility for themselves, and to experience leadership roles.
- To encourage young people to engage with, and work within EHRS and their wider community, acting as ambassadors for Reform Judaism.
- To integrate young people of all abilities into the youth work that we do and the programmes we run.
- To promote inclusivity within all of our work and to empower young people to do so themselves.

First Principles of the position

The role of the Youth Worker is to support development and facilitate the participation of all of our young people in activities within a creative Reform Jewish environment and to help train our youth leaders of the future.

EHRS ensures that all children, whatever their background and learning needs, feel welcome and integrated. We work with enthusiasm in this and other challenges. The Youth Worker will work alongside the Head of Youth Development, and closely with the Youth & Education Team, Clergy team, and other staff team members at EHRS to promote and encourage involvement of all young people in all areas of synagogue life. They will be committed and passionate to work with the excitement and challenges facing the lives of young people in this time.

The Youth Worker will work with other communities through RSY-Netzer or community youth workers, to maintain EHRS's excellent reputation for youth work within UK Reform Judaism and the wider Jewish Community. They will also represent EHRS Youth positively to the Synagogue staff team, the EHRS membership and wider Jewish Community.

Main Responsibilities

EHRIS is the Synagogue home for young people aged under 21. This role is based on working with the Youth and Education team to develop and lead on programming to engage these young people and Students. Creating opportunities and connections to the EHRIS community, to build their Jewish life skills and to grow as individuals and as a group, making friends for life.

Currently, we do this by running onsite day camps during school holidays and a yearly Hadracha training scheme to develop our youth leaders of the future. We are looking forward to working together with the Youth Worker to expand the scope of our offerings for our young people, ensuring that as many of our children as possible are meaningfully engaged.

The Youth Worker works in a team responsible for the content, quality, safety and outstanding running of our youth activities. They are managed by the Head of Youth Development and supported by the Youth and Education and Clergy team.

The candidate's responsibilities will include:

- Working in the EHRIS Youth and Education team to innovate and transform programming
- Planning and running our activities for our youth
- Support the running and development of student activities, provide support for young adults
- Support the creation of new activities, after school clubs and review and evaluate all current provision
- Inspiring and supporting young leaders to create great programming and develop their leadership skills
- Support the develop work within young families and education as part of the YET team
- Review and support the extending of our networking within university students
- Involvement in short, medium and long term planning for the EHRIS Youth & Education Team
- Promotion of all activities via social networking, electronic and printed media, including liaising with our communications department.
- Maintaining outstanding relationships with parents and guardians
- Managing and budgeting resources for all activities
- Support the YET with High Holy Day and Jewish festival programming
- Administering the activities of EHRIS Youth and Young Adults, together with the EHRIS Youth and Education Administrator
- Liaising with RSY-Netzer and other partner and potential partner organisations (eg. J-CoSS, Norwood, UJIA, Clore-Shalom School)

The ideal candidate for this role will:

Essential

- a) Have experience of Reform Jewish youth work (it is not necessary to have formal qualification)
- b) Passion for working with young people of all ages, working across a large demographic
- c) Have inspiring leadership and great team working skills
- d) Have the ability to work on own initiative
- e) Be flexible and organised, with a willingness to develop
- f) Have substantial experience of creative informal Jewish education
- g) Be an excellent communicator
- h) Be creative and imaginative in all you do
- i) Be IT literate
- j) Have a clean criminal record and be willing to undergo a DBS check

Desirable

- a) Play/youth work qualification or childcare NVQ level 3 or equivalent
- b) Experience of working with children with special needs

- c) Skills in social media
- d) Skills in drama and music
- e) Skills in sport and physical activities
- f) Knowledge of Child Protection and Ofsted regulations
- g) Have marketing/publicity skills
- h) Holds a driving license

EHRIS is an equal opportunity employer.

