

118 STONEGROVE, EDGWARE, MIDDX, HA8 8AB
REGISTERED CHARITY NO 1172458
A constituent of Reform Judaism

SENIOR MINISTER: RABBI MARK GOLDSMITH
MINISTERS: RABBI NEIL KRAFT z"l
RABBI EMILY REITSMA-JURMAN
PRESIDENT: RICHARD HARRIS

CHAIRMAN'S REPORT:

2019 was a year of endings and a year of beginnings, a year when things settled but also a year of great excitement at EHRS.

At the beginning of the year we said a fond farewell to Rabbi Stephen Katz after many years of devoted service to Hendon and then Edgware & Hendon Reform Synagogue. In June, Rabbi Danny Smith retired after so many years' service to Edgware, and then EHRS. We wish them both long and happy retirements from the rigours of life leading such a large congregation.

2019 saw the end of the transition period between the two synagogues. As the transition ended, past chairmen Stephen Garfinkel and Philip Bright also stepped down from their roles. The union of two large communities could not have happened without their dedicated hard work, pulling everyone together. We are now one community moving ahead to face the challenges of the future united as EHRS and I am proud that my tenure as chairman started at this exciting time in the history of the shul.

It also started at the same time as we engaged a new Senior Rabbi, Mark Goldsmith, who 'hit the ground running'. We have all seen the many new initiatives in the shul, the growth of the Young Families Group, the expansion of relationships with Nagila & Bookies Babes, the resurgence of Friday afternoon's Kuddle-up Shabbat, and new shiurim and parallel services on Shabbat morning.

There is a new energy about the building and we are all keen to see how these groups and ideas will develop - as I say, an exciting time for EHRS. But this has also been a difficult time for many of our members. In looking at our fee structure we have become aware of the growing number of our members who face financial difficulties.

Although sending out full fee notes in December has not increased our income (as we have met our obligations offering concessions where necessary), I am pleased that the resulting conversations mean that we have spoken to and reached out to more members than ever before. We now know what our members need and how the synagogue can offer them assistance. Val and Marissa in Community Care work hard to support our members but are always looking for new volunteers to ease the load - if you feel this could be something you could help with, give Val a call. The number will appear later in this report.

As I look forward to 2020, there will be more endings and beginnings.

Our Associate Rabbi Neil Kraft retires in April and we will miss his warmth and humour. But I am delighted that Rabbi Debbie Young- Somers will be joining our Rabbinic team after Pesach. I wish her well in the new appointment, I know it will be a great addition to our community.

The main thing I take from 2019 into 2020 is a sense of continuity in the community. Even though we are a huge community, we now have the staff, the space and the will to grow and develop, to go from strength to strength in all our endeavours.

Janet Brand



COMMUNITY DIRECTOR'S REPORT:

2019 was a year of refurbishment and revitalization. The first major project was the refurbishment of the Rabbi Michael Leigh Beit Hamidrash, introducing some of the stained glass windows that came from HRS. Work was done on the floor to reinstate the original wood finish as well as a decoration & replacement of lighting. This was the first stage of working through the building reviewing the replacement of lighting with energy efficient LED. We are still planning to place further Hendon windows in other locations during 2020, and this work has certainly brightened up this facility. You will see that the "honours boards" have been updated and replaced in a modern style, now maintaining the history of both HRS and EDRS. We are planning to refresh other signage & branding in the same style. On the top floor, which unfortunately many of you never visit, we have now allocated 2 rooms as The Art Room & The Music Room.

During the summer, the general office staff found their room so hot that it was almost unusable. So they made a move, which was planned to be temporary, to the council room on the first floor taking advantage of the air conditioning. This prompted the thought that for many meetings and activities, people have to shlepp upstairs. So the plan began for the new Lounge on the ground floor. This involved knocking down two walls and rebuilding one. This gave the Welfare office much needed extra space. We have also started to fit out the filing room opposite as a kitchenette. This combined new Lounge Suite is now used for visitors, parents' meeting as well as some regular activities. On the IT side, the creation of The Lounge impacted the IT equipment which had to be relocated and some recabling. We took this opportunity to address the WiFi services, which should now be much improved. We have also installed a backup broadband service. At the end of the year we replaced some of the whiteboards in the classrooms with new interactive TV-style screens. These will greatly enhance the quality of teaching and the facilities that can be provided.

Enhancements have been done, with government grants via the Community Security Trust, to our CCTV and building Access Control. All sensitive doors are now "fob" controlled and we have reviewed under the advice of CST of when doors are unlocked for free access. We have also installed an emergency immediate lockdown system to protect against sudden intrusion. It is now essential that this is made to work to ensure that everyone onsite is fully protected from attacks like that in Germany last year. The Security Committee advises Council and the community on security matters, develops robust security procedures (appropriate to the situation at any given time) and runs the security for Shabbat mornings, Orot classes and the High Holy Days. The evolving threat means the Committee is constantly

assessing and reviewing what is required. In 2019, the new rota system was put in place to increase the number of members that can support the committee in securing Saturday services. This is proving successful as we gradually build a pool of people that can help and will continue in 2020. 2019 also saw further delivery of new and upgrades to existing security systems. The Security Committee provided at least one person to lead the security team for Saturdays, all 30 Sunday Morning Orot Classes, and 17 of the committee were involved in organising 202 volunteers over 14 shifts for the HDD's.

With much improvement of our facilities, "lettings" have increased and major interest for next year. We now have several non-Jewish and commercial organisations hiring our facilities. The main hall is often used for Simchas. We are planning a refurbishment of the kitchen next year which will certainly attract more professional caterers. When planning your next Simcha contact Martine Allen to see what our facilities can offer you. A flyer promoting EHRS as a venue for functions/corporate meetings was circulated to all members at the end of 2019, this has generated enquires. Thanks to Andie Lucas for her cookery skills supporting many EHRS events and to Joao Nena and his Caretaking Team for all their hard work changing the use of rooms at a moment's notice!

Telling everyone what goes on at EHRS is the responsibility of our Communications team lead by Bonnie Lemer, including Sidney Budd ensuring that packing & mailing happens, and Michael Weintraub assisting with the preparation of LeDor VaDor. Each week the "Our Week Ahead" email goes out to give news of forthcoming services and activities; and the Shabbat leaflet is available at services. The living communication is the website, which is regularly updated to inform not only members but also the wider community, and of course producing this Annual Report is no mean feat!

Government regulations seem to rapidly increase in volume and complexity by the day. The Community Director manages the HR/personnel records ensuring that all employment is legal and personal rights are effective. Operationally running an organisation as large as EHRS with c.3500 members and c.70 employees is itself complex. Health & Safety, safeguarding employment and Data Protection for everyone is key with documents and policies being kept up to date. The keys to the running of the whole place are the Admin and Caretaking teams. Office Manager & PA to the Community Director, Martine Allen, manages eight staff to provide accounting, room management, reception, membership, PA support to rabbis and all general administration. Joao Nena as Site Manager, leads the team of four employed staff and two contract cleaners. Without these "behind the scenes" teams nothing would happen!

Perry Newton

SERVICES:

The Services Committee is responsible for the planning and operation of all Synagogue services in conjunction with the Rabbis, Wardens and Council. The Committee meets quarterly and receives reports from the Senior Rabbi and the Senior Warden on recent services & updates on forthcoming services. Although the Education Committee manages Children's and Youth Services, the Committee has considerable input into the timing and format of these services.

During the course of the year we held approximately 300 services. This figure includes our regular erev and morning Shabbat services, Sunday morning Shacharit services, special one-off services as well as our many High Holyday and Festival services. Most weeks the Rabbis hold an alternative parallel service, including explanatory and contemplative services and also services that explore the music of Shabbat. A variety of services for our younger members and families were held throughout the year. All our services have been greatly enhanced by the Choir. We continue to assist the Rabbis in leading Shiva prayers for mourners within the community. High Holy Days remain the hardest services to run logistically. With the support of the Rabbis, the High Holy Day Co-ordinator, the office staff and Wardens, all proceeded well this year.

The Services Committee expresses its thanks to all those people, too numerous to mention individually, who have assisted in maintaining the spirituality and organisation of all our services.

When planning our Services, the Committee have considered the Charity Commission's guidance on Public Benefit and, in particular, the specific guidance on charities for the advancement of religion. EHRS is committed to enabling as many people as possible to pray in our Synagogue and we welcome new members as well as visitors, including those of different faiths. Our Committee believes that thereby we maintain our Public Benefit commitment.

EDUCATION:

OROT: We have approx. 47 students enrolled in Orot so far this year. We have called every family with a child going into reception or year 1 to tell them about the Jewish educational opportunities we offer their children. One of those opportunities is 'MAGIC MOMENTS WITH YOUR CHILD' for the

young children who don't come to Orot has started and has been well received. Creating projects for Jewish studies at Orot has definitely been a positive move. These have included subjects as diverse as 'Fake News', 'Jewish History' and 'The Holocaust'. Following 'The Holocaust' project some students learnt about Anne Frank, which culminated in them putting on a play based on her life. This was attended by synagogue members, relatives and other Orot students.

Our Festival Services and events over the High Holy Days were successful. The youth tent on Yom Kippur was visited throughout the day. We now also have a tent we can use for other events. We had several different events for Sukkot, one highlight was that we had over 30 people from Norwood who came for the Sukkot activities and tea.

Sukkot with Norwood



We hold the Bar/Bat Mitzvah 1 programme on a Sunday morning. Over the last year BBM Term 2 have led their own Shacharit Service at the end of term to help them to feel more confident with prayer and coming to synagogue.

NAGILA: Following the success of last year's event, the parents again organised a Fun Morning during the week. They charged an entrance fee and sold raffle tickets. This year over £800 was raised to be spent on new equipment. The Nagila Summer Scheme ran for 3 weeks (2 of which were concurrent with Kaytana and Kadima). Our play scheme was promoted alongside the Youth Centre schemes. The scheme was full for all 3 weeks.

We participated in Mitzvah Day for Schools. We baked challahs for the members of the Jewish Care Day Centre and also joined in their afternoon entertainment. We also took part in the **JUST ONE Tree non-uniform day 15th November. Just One Tree** is a non-profit initiative removing CO2 from the atmosphere through global reforestation.

ALL THINGS JEWISH: ATJ continues to strengthen its position in the framework of EHRS life, over the past few months we have celebrated some more successful events. It included our 'Evacuees' afternoon; this was dedicated to those from the EHRS community who were part of 'Operation Pied Piper' at the outbreak of World War II. The initial plan was to cater for around twenty attendees but triple that number attended - the majority offered some very positive feedback.

We also organised the first EHRS Awards, the event recognises members of the EHRS community who achieve greatness outside of the synagogue walls. This was a very well attended evening.



EHRS Awards 2019

YOUTH DEPARTMENT:

Once again the youth department at EHRS has had a positive and successful year. We were lucky enough to employ Jakub Kowaleski as our senior youth worker who worked alongside our part time youth workers and madrichim (leaders) to provide fun as well as informal educational programmes & events for our young people. We continue to run our very successful hadracha (leadership) programme. This is for most bar/bat mitzvah students and runs for 2 years. Participants are given the skills to write creative programmes as well as covering areas such as child protection and safeguarding. In their second year they are offered volunteer positions at our events and many of them go on to become fully-fledged and committed madrichim.

In April we put on our ever popular Pesach play scheme. Children enjoyed 4 days of fun and exciting activities planned and presented by our team of madrichim.

Kaytana and Kadima are our summer schemes held in August. The scheme caters for children aged 5-13 years and runs for 2 weeks. One of the highlights of the year, we bring together young people of the community of all ages to work and have fun together.

The youth department also put on events & activities during the High Holy Days. Children were able to learn and have fun in an environment suited to them.

We are lucky enough to have a very committed team of parents who organise fund-raising events on behalf of the youth centre each year. 2019 was our most successful year yet with 160 people attending.

In December we hosted our first ever Shabbaton sleepover. After much positive feedback we are looking forward to planning more for the future.

Our Uniform groups continue to thrive from year to year. These include Scouts, Beavers, Cubs & Brownies. Many activities are held throughout the year such as Archery, cooking, air rifle shooting as well as events such as Remembrance Day Parade participation and Mitzvah Day collect-a-thon. Brownies are led by Marilyn Albert, Donna Bryk and Sarah Burns and a helper Vicky Thomas. There are 18 girls, and during the year they had a very varied and exciting time. For Tu B'Shevat they planted bulbs in pots and took them to the Anita Dorfman House. They also completed various badges such as their Aviation badge, after a pilot from Easy Jet came to talk to the group. The girls also, as in previous years, cleaned the silver from the Sefer Torah before the High Holy Days.



The Brownies completing their Aviation badge

WITHIN EHRS:

NOT THE WOMENS GUILD: Not The Women's Guild continues to welcome women of all ages who belong to EHRS. It holds meetings once a month. Some are only open to members when we meet in homes, and others are outings which are also open to non-members. Events last year included a Quiz, visits to theatre, restaurants, book festivals and social evenings. As usual, we held our Summer social, which is a charitable evening with the proceeds donated to a local or small charity. This year, our chosen charity was Charcot-Marie-Tooth disease, a little known research project of Muscular Dystrophy UK. Although a small informal group, the mixture of cultural and social activities suits our members, and we intend to carry on in the same way in the future.

NEW OPTIONS: New Options, which caters for the retired and semi-retired (60 plus), has had another successful year. Wednesday Bridge afternoons were still extremely popular, attended by over 80 people each week, with more than half coming from other local communities. Another Sunday Afternoon Bridge and Games Tea was also held in November. The monthly light-hearted topical discussions, 'Schmoozing with the Rabbis' continued to be lively and popular, with all our Rabbis participating. Approximately £7,000 was raised from the various activities during the year, which was donated to Synagogue funds.

KIDDUSHIM: Another busy year again with 31 b'nei mitzvah celebrations. Members celebrated special occasions with us, milestone birthdays, anniversaries, aufrufs and baby blessings. We continue to improve our offering and work with the families to ensure the end of a special occasion is memorable. We had 2 significant send offs with retirement kiddush's for both Rabbi's Katz and Smith attended by over 400 congregants at both. At Simchat Torah we served hot food (latkes and spring rolls) for the first time at kiddush and subsequently did the same at Chanukah, this was well received and will be repeated at other special occasions.

YOUNG ADULTS: EHRS Young Adults provides a welcoming place where young adult Jews can meet new people and socialise together. Events in 2019 included a joint Purim extravaganza at the Jewish Museum London with MRJ and LJ among others, Shabbat dinners including Interfaith and Japanese themes and a summer pub quiz. This year, plans have been introduced to start gaining more attendees, specifically aiming events at young and new families. This has included two very successful Tea and Tots events in the summer and winter, where over 20 people attended. More events are being planned for Young Families in the upcoming months.



Young Adults Purim Extravaganza

WELFARE:

Welfare at EHRS continues to offer support, advice and advocacy through difficult times in our members' lives. We offer practical and emotional support often when people are at their most vulnerable. We have continued to develop strong community networks which allow us to work in partnership with external organisations.

There were 98 deaths in the community during 2019 compared to 78 in 2018. It has been difficult managing the follow up calls to family members, however, calls have been made with further support provided by phone and face to face by the Head of Welfare. Three bereavement visitors were trained during 2019 and one has been working with a member.

Welfare encourages friendships, reduces loneliness and promotes active inclusion in our community through the monthly lunch club which has continued to grow in popularity. We have 30 regular attendees and also welcome up to a further 10 additional visitors.

The EHRS Memory Way Café provides a regular social gathering for people living with dementia and their family carers. The Cafe continues to be popular with contact from both members and non-members in the local area and regularly hosts between 6-8 couples monthly with an entertainment & activity programme in place. In 2019 Jewish Care highlighted the Café in a case study as part of their planned roll out to other synagogues.

The number of members over 85 remains in excess of 400 and Telenet calls continue to be made by volunteers who provide invaluable feedback on each call. Telenet is a vital outreach initiative that has allowed EHRS to get to know its membership and their needs. Any concerns raised by volunteers are followed up by the Welfare department.

A team of befrienders has continued to make regular visits to more isolated members in their homes.

Tea & Tots



ASSOCIATED GROUPS:

YOGA: The yoga class meets every Tuesday during term time 10:00-11:30, with an average of 15 women attending each week (although men also welcome) paying £5 per session. Each person brings their own mat and wears any loose and comfortable clothing. Our long time instructor Joyce Furrer z"l retired in late 2019, and the class was taken over by Ros Anderson. The class provides public benefit by being open to anybody and helps all ages to improve fitness. We exercise our bodies and relax our minds, and is enjoyed by all. We are proud to have been running this group for over 30 years.

DAY CENTRE: The day centre under the auspices of Jewish Care runs 43 weeks of the year on the site of EHRS. Together we try to combat isolation in older adults, whilst promoting independence. We offer a high quality, social and activity-based club over four days per week. Transport is provided where possible, by 2 care buses. We deliver a professional service to members of the wider Jewish community. This includes freshly cooked meals, arts, crafts, music, fitness and dancing. Enabling volunteers to give their time and feel useful in the process of caring for others.

JACS: 2019 has been successful in providing varied activities. 34 meetings were held during the year. Besides musical events most talks were educational and informative to assist attendees where they could benefit. The best talks were 'CST informing people of security', 'Experiences currently of a Jewish people in the British army', 'Current situation for Police, crime and justice', 'History of a family Bakery through 4 generations', 'Churchill and the Jews', 'The Roma/ Gypsy people', and 'Guide dog charity, supporting people with sight loss'. Attendances ranged between 18 to 45 people.

MEMBERSHIP:

The function of the membership committee is to actively encourage new members whilst also looking after our existing membership. Currently the membership breakdown is:

- Member families – 1,975
- Adult members – 2,904
- Children under 21 – 522
- Affiliate Members (burial rights elsewhere) - 15
- Associate members (non-Jewish with EHRS Jewish partner) - 14
- Resignations in 2019 – 125

The main initiative in the past year has been a listening campaign for new members and the joining process:

1. The team undertook training run by Reform Judaism and Citizens UK on the background and approach of community organising and carrying out 1-2-1 meetings
2. Each person in the team was allocated on average 4 new members each and contacted them to arrange a 1-2-1 session
3. 61 new member families were contacted and 36 face to face meetings were carried out
4. A visit to a church is planned in April known for best practice in welcoming their members
5. A web meeting with a Synagogue in the United States is planned to learn from their experience
6. Final meetings with the committee are planned between now and May to review the research and learning and make recommendations to be presented at the AGM

TZEDAKAH:

In 2019 as a community we raised in excess of £30,000 for the High Holy Days appeal, our charities supported were:

For the repair and improvement of ourselves and our own community

- Our own Community Needs Fund
- The Jewish Bereavement Counselling Service
- Together in Barnet
- The Rainbow Trust Children Charity

To support of Jews both in the UK and abroad

- Beit Halochem UK (Educational Scholarship Scheme)
- The Abraham Initiatives UK (Living in One Land programme)
- Goods for Goods: J-AID

Helping to repair the wider community

- British Friends of ALEH
- The Separated Child Foundation
- Mercy Ships UK



Pirkei Avot 5:13: A person who gives charity, and wants others to give, is pious.

BEYOND EHRS:

CULTURAL & HERITAGE GROUP: This group was established at the end of 2018 to combine our work with Odessa, Belarus and Israel (previously Gesher) into a new umbrella group to build relationships with Jewish communities world-wide, as well as inform and educate members and non-members alike with the rich cultural heritage of Jewish life worldwide. Activities in 2019 included an Israeli Election Panel Evening with expert speakers Neil Nerva, a Brent Councillor, and member of the Jewish Labour Movement & Zalmi Unsorfer, Chair of Likud-Herut UK. The event was hosted by Jeremy James Marlow, a UK columnist on Israel and gave participants a greater understanding of how Israeli's elections may affect Israelis as well as the Jewish communities within the Diaspora.

An Israel Independence Day celebration took place on 9 May which commenced with a Memorial service for Israel's fallen, followed by an Israeli food demonstration "So you think you know Israeli food", led by Rabbi Mark Goldsmith. We then screened an Israeli film, "The Galilee Eskimos", directed by Jonathan Paz and first shown at the Haifa Film festival in 2006. This moving film focused on the abandonment of senior citizens.

On 1 June, we held a special service celebrating the lives of all members born in the same year as the establishment of Israel, 1948. Members took part in discussions about Israel in their lives at a pre-service breakfast and then participated in a special and moving Shabbat morning Service marking the end of Israel's 70th year.

Later in June, members were invited to a Brazilian breakfast where we were introduced to Jewish life in Brazil from Rabbi Michel Schlesinger, Rabbi of the Comunidade Israelita Paulista in Sao Paulo. Our rabbis contributed homemade Brazilian cheese-bread and coffee cookies.

SOCIAL ACTION GROUP: In 2019, 67 volunteers from EHRS community hosted a night shelter for 10 Wednesday nights, serving a hot evening meal, providing a place to sleep and breakfast for homeless people with low support needs who were referred by Homeless Action in Barnet. In total we hosted 132 homeless person nights and were supported in this by Rotary and local businesses. EHRS continued to collect clothing, toiletries and non-perishable food for onward distribution to Homeless Action Barnet. EHRS also hosted a fundraising sleepout event in aid of Homeless Action

Barnet and Together in Barnet. The EHRS community collected donations and sent £355.78 to World Jewish Relief. The EHRS community provided mentors to 6th formers at The London Academy in Edgware working with Career Ready.



HAB Sleepout 2019

JEWISH AFFILIATED ORGANISATIONS:

Board of Deputies: The Board of Deputies of British Jews (the BoD) is the voice of British Jewry: a cross communal, democratic grass roots organisation. EHRS has 5 elected representatives on the BOD, supported through a voluntary donation from the EHRS membership. Tony Seymour was elected to the Finance and Organisation division and subsequently elected as vice-chair and sits on the Exec of the BoD. Our deputies ensure that our synagogue membership fully understands the activities of the BoD in the diversity of Jewish life in the UK. BoD activities include: Meeting the challenge of antisemitism, Enough is Enough campaign, Jewish education including training for teachers and choice for families, Campaigning against extremism whether Jewish or Muslim, Advocacy for the community and, Expressing our bond with Israel.

JJBS: Following the merger, EHRS is now a full Member of JJBS with funerals taking place at Western Cemetery Cheshunt, Woodlands Cemetery Cheshunt, and Southgate Cemetery as appropriate. Renovations to Southgate Cemetery have been undertaken. The number of families seeking a funeral at the Woodlands Cemetery continues to increase. The guidelines have been approved by JJBS Governors so as to ensure that families understand that the objective of providing environmentally friendly funerals within the Woodlands Cemetery must be maintained. Three infrastructure improvements are being implemented at Woodlands Cemetery (access improvement, new mains electricity supply and a new internet cable).

Plans are also being prepared for the construction on site of a new Gathering Hall and JJBS Office. Out of the surplus funds received from the provision of funerals for non-members, each year JJBS continues to make grants to various charitable organisations who so apply.

Reform Judaism: Reform Judaism (RJ) continues to be responsive to daily demands and aspire for growth as a national movement, in our membership and communities. Through close relationship building RJ have seen the wealth of leaders and initiatives that exist within our movement, which can complement each other to build people-focused communities. RJ have experienced the passion that many of our members have for different areas of their Judaism, and heard how this love can be developed. By building regional networks RJ have seen how strong Reform Judaism can be when our communities and members are all working together and they understand the need to expand this model to the whole of Reform Judaism. Our youth movement has grown and continues to develop strong Jewish identities, and RJ will build on this success to ensure even more of our young members share these positive experiences. Finally, RJ have heard the pride of our members when they see Reform Judaism fighting for social justice, and seen that they can and should be leading for change in our society.

RJ have identified five areas of focus for their 2019-2022 strategy. These are Co-creation with Communities, Loving Judaism, Reform Judaism as a National Movement, From Youth to Adulthood and National Leader on Social Issues. The strength of RJ comes from constituent synagogues under its guidance, the members who give their time and the professional staff who give their expertise. RJ is the voice of the movement and ensures that Reform Judaism stands proudly with substance in both the Jewish world and British society.

AJEX: Because of age, the EHRS branch of AJEX no longer meets on a regular basis. However, members still take part in other AJEX meetings both locally and nationally. This was the second year when EHRS, was invited to send a contingent to march in the Annual Remembrance Parade. 35 people, of all ages participated at Whitehall while others attended to cheer them on. It is now established as a firm fixture in the EHRS calendar. Last year's parade was particularly special as it was AJEX's 85th anniversary parade. To note this important milestone, AJEX also held a number of special events through 2019.



**EHRS Annual Supper Quiz 2019
in aid of the Youth Centre**



Edgware & Hendon
Reform Synagogue
ק"ק לדור ודור

**TRUSTEES OF THE EDGWARE & HENDON
REFORM SYNAGOGUE**

ELECTED TO THE BOARD OF EHRS, 10 JUNE 2019

Mrs F Aitman
Mrs J Brand
Mr R Brand
Mr Neil Flash
Mrs S Garson
Mr J Harrod
Mr S Koch
Mr K Maddison
Mr D Mendoza-Wolfson
Mr D Mitchell
Mr H Moss ז"ל
Mrs L Perez
Mr K Price
Mr E Sander
Mrs J Sigalov
Mr L Stein
Miss A Taub
Mr B Trainis
Mrs J Weber
Mr M Weber
Mr A Woolstone
Ms Sandy Young
Mrs A Zarach

Signed by:

**J Brand - Trustee & Chairman
M Weber - Trustee & Honorary Secretary**